

**Action Area -
Preparedness**

Prep 4.1 Work with Bluelight Partners to support them and improve services to the public.

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Collaboration is Business as Usual Increased support between blue light partners and improvements to services.

YES/
NO

Improved inter service working relationships and communications.

YES

Increased multi-agency prevention activity leading to reduction in arson, road traffic accidents, and support to those at risk in the community including those in crisis.

YES

Improved interoperability and use of JESIP.

YES

Increased engagement with the community.

YES

PAPA development of a cross-organisation, cross region development of modern recruitment practices in support of the Equality Act.

Tackling mental health stigma and discrimination.

Shared estate schemes with capital and revenue budget savings. Increased use of technology to support training, sharing of information and intelligence.

Increased capability sharing within blue light collaborative partnership.

YES/
NO

NO

NO

NO

Enhanced business and strategic value for those in the collaborative partnership. Cultural Change Increased public sector efficiency and effectiveness

**Action Area -
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**Prep 4.2 Review how operational risk information is
provided**

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Operational Risk generated, used and provided to operational personnel based on agreed 6 key areas.

YES/
NO

Planning intelligence performance system PIPS utilised for incident data.

YES/
NO

Shared Protection Information from Prohibition and Enforcement data.

YES/
NO

Shared Prevention Information from ASB data (deliberate secondary fire data), in the Local Super Output Area (LSOA) within which the premises resides.

YES/
NO

Effective re-inspection frequency regime for each level of SSRI embedded across the Service.

Post implementation review of SSRIs and the system looking for new ways to expand or improve the process.

SSRI's process active monitoring by Station Managers with performance managed by Response.

Standardised approach and consistency embedded across the Service.

YES/
NO

YES/
NO

YES/
NO

YES/
NO

Enhanced intraoperability in cross border working
Streamlining data capture form and risk information through CFRMIS Learning to inform national direction with SSRI/PORIS.

**Action Area -
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Prep 4.3 Provide the most up to date kit & equipment to firefighters to keep them safe

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Research alternative PPE inline with current standards. Work with NFCC PPE group.

YES

New compartment fire kit procured.

YES

Improved positive impact on staff.

Improve water rescue and sub surface capability.

YES

9 Fastys, 4 reach pole cameras and 4 sonar devices are now in service reducing the risk to staff and improving the time it takes to rescue and or locate a casualty in the water.

YES

Continue to look for developments in technology so staff do not have to enter the water.

Look at new improved dry suits that are quicker to done.

Improve the thermal imagery capability. New Flur cameras procured for every appliance.

YES

Training being delivered by TDA, workshops are fitting the charger to all appliances.

Action Area - Preparedness

Prep 4.4 Make sure that staff know how to command incidents, assertively, effectively and safely

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

The service has well trained incident commanders who are regularly assessed and take part in exercises in accordance with the Command Strategy.

YES/
NO

Standardised command training to ensure consistency and is delivery is continually monitored.

YES/
NO

Compliance with national operational guidance.

YES/
NO

Improved attendance at command training and use of new technologies and command input.

YES/
NO

Meet command hours requirement as per NW FRS

YES/
NO

Information about previous incidents is constantly analysed, and commanders training is aligned with demand and risk.

YES/
NO

Enhanced training facilities developed to replicate real world incidents.

YES/
NO

Positive outcomes of effective command at incident through OA/debrief process.

YES/
NO

Safer firefighters. More effective response to incidents.

YES/
NO

Command Strategy and learning embedded across MFRS Enhanced inter and intra –operability and compliance with JESIP

Action Area - Preparedness	Prep 4.5 Develop operational plans for all key risks including heritage sites			
Expected Outcomes				
Short		Medium		Long Term
	Achieved		Achieved	
Ensure the Operational response plans (ORPs) that are located on the service portal under operational information are accurate.	YES	Ensure all ORPs are reviewed and in date.	YES	Improved positive impact on staff utilisation the Operational Response plan against specific sites within their station area.
Ensure that the current schedule for review of ORPs are accurate.	YES	Assure service delivery that the ORPs are accessed, and they are fit for purpose.	YES	
Ensure ORPs are accessible for staff particularly station based staff.	YES	Ensure that all key risks are captured, stored, and shared.	YES	
Better relationships with local partners and owners of key risk sites.	YES	Ensure that out of date key risks are removed from system.	YES	

Action Area - Preparedness

Prep 4.6 Prepare our fleet of vehicles for a move to alternative fuels

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Due to the nature of the project, short term plans for this will be completed over a three year period.

YES

The gradual introduction of low emission vehicles into the vehicle fleet will lower the impact on the environment.

YES

After the introduction of Mild Hybrid diesel vehicles into the fleet, MFRS will further reduce environmental impacts by replacing diesel FDO cars with Petrol self - charging hybrids.

The aim is for the full FDO fleet to be hybrid by the end of 2025.

Medium term objectives for this project to be completed by 2030.

The introduction of Ultra Low Emission Vehicles (ULEVs) will be phased into the ancillary fleet in line with the vehicle capital replacement programme.

Workshops will work closely with the estates team to align the introduction of the ULEVs with the Estates infrastructure delivery plan.

Yes

Long term objectives for this project will be in line with the Governments Road to Zero Strategy which aims to ensure all new cars and vans from 2035 will have zero emissions from the tail pipe.

Yes

**Action Area -
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Prep 4.7 Introduce new ways of staffing in Fire Control

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Improved resilience within Fire Control.

YES/
NO

Improved flexible working and Service ability to grant leave.

YES/
NO

Minimal impact upon the watch systems currently used.

YES/
NO

Assistance to those with caring responsibilities.

YES/
NO

Staffing model that reflects the demands on the Service.

YES/
NO

New contracts that do not present any potential negative impacts in relation to Age, Disability, or other protected characteristics.

YES/
NO

A more diverse workforce
Increased employment opportunities.

Improved training and development opportunities
Improved management of Fire Control with emphasis on improved performance.

Control staff fully integrated into command, training, exercising debrief and assurance activity.

YES/
NO

YES/
NO

YES/
NO

Positive outcomes of Cultural Change Programme and the opening of more career pathways for Fire Control personnel

**Action Area -
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PREP 6.1 Renewable power source project

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

- Review current Standard Operational Procedures (SOPs) – specifically relating to storage sites, vehicles, and transport networks.

YES

- Produce Operational information note (s) relevant to risk type where required.

YES

- Produce Operational Response Plan for Orsted Bess and similar sites if required.

YES

- Revise current eLearning module.

YES

- Produce a training package suitable for operational crews.

YES

- Identify any new kit & equipment to mitigate risk.

YES

- Assist in producing command assessments suitable for CM/WM & SM

YES

- Review report to be produced by Area Manager Keen and assess impact. Group recommendations into deliverable areas for: Single service -MFRS Sector wide – NFCC Multiagency – LSP, MRF

